



Canadian Human Rights Tribunal
Tribunal canadien des droits de la personne
chrt-tcdp.gc.ca

The Future of Human Rights Advocacy

The Journey of One Practitioner –
From Advocacy to Adjudication

Shirish P. Chotalia, Q.C.
Chair, Canadian Human Rights Tribunal



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NO MATTER WHAT AREA OF LAW YOU PRACTICE, HUMAN RIGHTS WILL BE PART OF YOUR CAREER

• Civil Litigation

- *Grant v. Canada (Attorney General)* (T.D.), [1995] 1 F.C. 158
- *Walsh v. Mobil Oil* (2008), 296 D.L.R. (4th) 178 (Alta. C.A.)

• Immigration

- *Turingan v. Canada (Minister of Employment and Immigration)*, [1993] F.C.J. No. 1234
- *Felipe v M.E.I.* [1994] Imm 5296-93 (F.C.T.D.)

• Labour and Employment

- *Vriend v. Alberta*, [1998] 1 S.C.R. 493 — 1998-04-02

• Criminal

- *Chen v. Alberta (Attorney General)* — [2007] A.J. No. 458
- *R.v. Thompson* [1986] A.J. No. 192 (Q.B.)



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Canadian Civil Liberties Association & Alberta Federation of Labour v. City of Calgary (June 5, 2002) (Action no. 0201-10690)(Alta. Q.B.)

- Challenge to city by-law prohibiting public assembly in a park without permit as violating freedom of peaceful assembly, association & expression; interim injunction
- G8 – resolved the litigation through an agreement of peaceful protest in a designated park in Calgary



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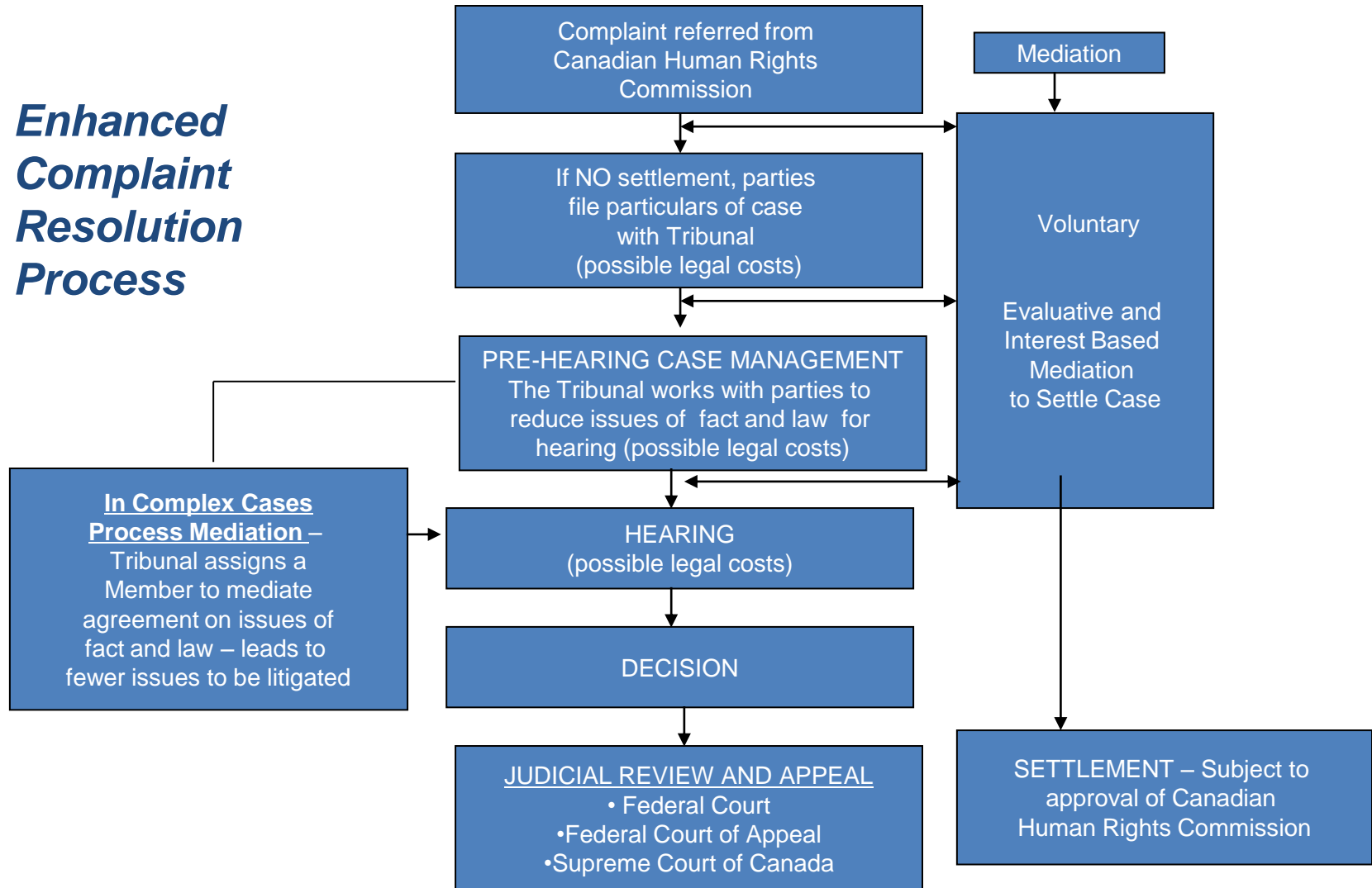
The Purpose of the Canadian Human Rights Act

(s.2) to extend the laws in Canadato give effect to the principle that all individuals should have **an opportunity equal with other individuals to make for themselves the lives that they are able and wish to have and to have their needs accommodated,** consistent with their **duties and obligations as members of society,** without being hindered in or prevented from doing so by discriminatory practices based on race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, disability or conviction for an offence for which a pardon has been granted.



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**Enhanced
Complaint
Resolution
Process**





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*Access to Justice for
All Canadians “Restorative Justice”*



Canadian Human
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Thank You